



**Board of Commissioners
Work Session Minutes
February 3, 2021**

The regular meeting of the Board of Commissioners of Olympic Medical Center was called to order at 12:30 pm by Board President John Nutter in Linkletter Hall. The meeting was opened with the pledge of allegiance.

Due to the COVID-19 virus pandemic and Governor Jay Inslee's Open Public Meetings Act and Public Records Act Proclamation 20-28.15, the meeting was held virtually with attendees and the public calling into the published conference line. In attendance were commissioners Ann Marie Henninger, RN, BSN (virtual), Thom Hightower, RN (virtual), Jean Hordyk, John Miles, MD, (virtual), Jim Leskinovitch and Tom Oblak. Chief Executive Officer Darryl Wolfe; Chief Financial Officer Lorraine Cannon; Olympic Medical Physicians Chief Physician Officer Joshua Jones, MD; Chief Human Resources Officer/General Counsel Jennifer Burkhardt, JD; Risk and Compliance Officer Donna Davison (virtual); and Executive Assistant to the CEO and Board Gay Lynn Iseri were also in attendance. All attendees were observing appropriate social distancing measures and masking protocol. Chief Medical Officer Scott Kennedy, MD was excused.

PATIENT STORY – Jennifer Burkhardt, Chief Human Resource Officer/General Counsel

Five star patient comments were shared regarding provider appointments.

EMPLOYEE RECOGNITION – Darryl Wolfe, CEO and Leonard Anderson, Director Heart Center

The following Heart Center employees were recognized for going above and beyond in their roles: Marissa Adams, Referral Coordinator; Amanda Dubeau, Customer Service Assistant; Julie Sexton, Office Supervisor, and Cynthia Ramirez, RN, Heart Center Nurse.

COVID-19 UPDATE – Darryl Wolfe, Chief Executive Officer

The prevalence of COVID-19 in Clallam County continues to be low. Vaccination updates have continued daily and so far, approximately 15,000 doses have been administered in Clallam County. OMC continues to focus on vaccinating staff and patients for now. Employee Health reported that about 30% of staff have declined to receive the vaccine at this point, and no doses have been wasted. A new challenge being addressed is how to vaccinate the homebound who cannot travel to a mass vaccination site. OMC staff is helping the Jamestown Vaccination Clinic in Sequim, and will cover two weekends per month in Port Angeles at the County Vaccination Clinic site at the high school. The goal is to vaccinate 4,000 people per week in Clallam County.

PUBLIC COMMENT

There was no public comment for the promotion or opposition of the ballot propositions regarding the Sequim School District levies.

BOARD RESOLUTION IN SUPPORT OF THE SEQUIM SCHOOL DISTRICT 323 – Proposition No. 1, Replacement Educational Programs & Operation Levy and Proposition No. 2, Capital Levy to Improve School Facilities – John Nutter, Board President

MOTION: To approve Board Resolution 536 in Support of the Sequim School District #323 Levy Proposition No. 1: Replacement Educational Programs & Operation Levy and Proposition No. 2: Capital Levy to Improve School Facilities as presented.

Discussion: District 1 Commissioner Tom Oblak, encouraged residents of Sequim to consider voting in favor of supporting the school district levy.
Motion carried unanimously.

PROVIDER EMPLOYMENT AGREEMENTS – Joshua Jones, MD, OMP Chief Physician Officer
Approval was requested for the following employment agreements:

Rudo Ambayi, MD, hospitalist: This agreement includes a \$30,000 signing bonus and allowable moving expenses up to \$10,000. She would be available mid to late April. The salary for day shift was noted as \$1,678 per shift.

MOTION: To approve the employment agreement with Rudo Ambayi, MD, hospitalist, at the annual salary per the physician compensation hospitalist policy as presented.

Discussion: Method of determination of shifts was discussed. **Motion carried unanimously.**

Hannah Bae, ARNP, Walk in Clinic: This agreement includes a \$10,000 signing bonus and allowable moving expenses up to \$5,000. She would be available mid to late April.

MOTION: To approve the employment with Hyunjoo Hannah Bae, ARNP, Walk-in Clinic, at the salary of FIFTY-TWO DOLLARS AND EIGHTY-EIGHT CENTS (\$52.88) per hour as presented.

Anthony Becher, PA-C, orthopaedics - This agreement includes a \$10,000 signing bonus and allowable moving expenses up to \$5,000.

MOTION: To approve the employment agreement for Anthony Becher, PA-C, orthopaedics, at the annual salary of ONE HUNDRED NINE THOUSAND DOLLARS (\$109,000) as presented. **Motion carried unanimously.**

Claire Edwins, ARNP: This agreement includes a \$10,000 signing bonus, and up to \$5,000 for allowable moving expenses.

MOTION: To approve the employment agreement with Claire Edwins, ARNP, sleep medicine, at the annual salary of ONE HUNDRED FOUR THOUSAND DOLLARS (\$104,000) as presented. **Motion carried unanimously.**

Edward Katime, MD, primary care: This agreement includes a \$25,000 signing bonus, and \$10,000 for allowable moving expenses.

MOTION: To approve the employment agreement with Edward Katime, MD, primary care, at the annual salary of TWO HUNDRED THIRTY THOUSAND EIGHT HUNDRED AND TEN DOLLARS (\$230,810) as presented.

Discussion: Commissioner Henninger inquired about the current number of open positions for physicians and APC's. It was noted there were two open APC positions, and nine open physician positions. **Motion carried unanimously.**

OTHER

Commissioner Nutter announced the quarterly board educational retreats will be scheduled beginning the end of March.

Commissioner Nutter also noted two bills currently in the legislature, HB1152 and SB5173, creating comprehensive county health districts by region. Clallam County would be put in the same region as Jefferson, Kitsap, and Mason Counties. After discussion with the board and members of the leadership team, it was determined that Mr. Nutter would sign a common letter as board president against supporting this regionalization behalf of Olympic Medical Center.

There being no further business the meeting finally adjourned at 1:08 pm.

APPROVED AND ADOPTED this 17th day of February, 2021.

ATTEST:

Secretary

Commissioner

Commissioner




President

Commissioner



Commissioner



Commissioner