



**Board of Commissioners
Meeting Minutes
Linkletter Hall
May 20, 2009**

The meeting was called to order at 6:00 p.m. in Linkletter Hall at Olympic Medical Center by Board President Jim Leskinovitch, and was opened with the pledge of allegiance. Present were Commissioners John Beitzel, Jim Cammack, Arlene Engel, Jean Hordyk, John Nutter, and Gary R. Smith via telephone; CEO Eric Lewis, CMO Scott Kennedy, MD; Assistant Administrators Rhonda Curry, Pamela Hawney, Julie Rukstad, Lorraine Wall; Administrative Director Donna Davison; CTO Linda Brown; Director Deby King, Patient Relations Manager Liane McGarvie, Chief of Staff Elect Harry Lyndes, MD, Counsel Craig Miller; public participants and Executive Assistant Gay Lynn Iseri.

DIGITAL MAMMOGRAPHY

Director of Diagnostic Imaging Deby King announced the purchase of the Hologic Mammography purchase of the digital mammography imaging and PACs equipment.

MOTION: To approve the purchase of digital mammography for the budgeted amount of ONE MILLION SIX HUNDRED TWENTY SIX THOUSAND DOLLARS (\$1,626,000), and to authorize the CEO to sign all associated agreements as presented.

Discussion: Live date was noted to be approximately October 2009, and the Hologic System was determined to be the best fit for the community for completion of a long needed service. **Motion carried.**

SPECIAL ANNOUNCEMENT

Assistant Administrator Rhonda Curry introduced Executive Director of the OMC Foundation Bruce Skinner. He announced First Federal allocated \$375,000 from its Community Dividend Fund to OMC to assist in the purchase of the digital mammography program constituting the largest single gift ever received by the Foundation. First Federal's Community Development Officer Kendra Waggoner presented the gift and spoke about giving back to our community recognizing their role in the community. It was announced ten percent of the funding will also go towards providing mammographs for uninsured patients who cannot afford them.

INPATIENT HOSPICE

Stuart Archer, LHC Group Vice President of Facility Based and Hospice Services spoke about end of life care and hospice services. See attached slides.

CONSENT AGENDA

- Minutes for April 15, 2009, April 24, 2009 and May 6, 2009;
- Bad Debt for April 2009 in the amount of \$319,708.88;
- Vouchers for the month of April 2009 in the amount of \$6,145,272.19;
- Payroll for the Period of March 22 through May 2, 2009 in the amount of \$4,440,867.98.

MOTION: To approve the consent agenda as presented. *Motion carried.*

MEDICAL STAFF REPORT

Chief of Staff Mark Fischer, MD requested approval of the Medical Staff recommendations from April 2009 as follows:

AHP STAFF

Reappointment to the Allied Health Professional Staff:

1. Walker, Connie, PA-C Family Medicine, Supervising Physician: Mark Redlin, MD

MEDICAL STAFF

Appointment to the Provisional Courtesy Medical Staff:

1. Burdick, Penny, MD Family Medicine

Appointment to the Provisional Active Medical Staff:

1. Andrews, Robert T. MD Radiology – Seattle Radiologists

Appointment to the Telemedicine Staff:

1. Finch, Lisa, MD Radiology – Virtual Radiologic Corporation

Reappointment to the Provisional Active Medical Staff:

1. Brooke, Cynthia, MD OB/GYN

Reappointment to the Active Medical Staff:

1. Bangs, Margaret, MD Family Medicine
2. Gouge, Dirk, DO Orthopedic Surgery
3. Hoyt, John, MD Pathology
4. Lee, Fayzel, MD Anesthesiology
5. You, Chul, MD Internal Medicine - Gastroenterology

Reappointment to the Telemedicine Staff:

1. Aderholdt, Karen, MD Radiology – Virtual Radiologic Corporation
2. Goradia, Dhawal, MD Radiology – Virtual Radiologic Corporation

3. Nguyen, John, MD Radiology – Virtual Radiologic Corporation
4. Parkinson, Robert, MD Radiology – Virtual Radiologic Corporation

Modification to Current Reappointment:

1. Redlin, Mark, MD Family Medicine

LOCUMS TENENS PRIVILEGES GRANTED – FYI

1. Ballard, Gary, MD Radiology
2. Burnette, David, MD Radiology
3. Kazimi, F. Sarah, MD Radiology
4. Murphy, Ann, MD Medical Oncology
5. Stoll, Terrence, MD Radiology
6. Talley, Miriam, CRNA CRNA
7. Wales, Lee, MD Radiology

MOTION: To approve the April 2009 Medical Staff Credentials Report as presented. ***Motion carried.***

QUALITY REPORT

Focus on Satisfaction

Administrative Director Donna Davison and Patient Relations Manager Liane McGarvie presented the first quarter 2009 patient satisfaction update to the board including efforts regarding inpatient (noise level, including patient in treatment decisions, response to complaints and concerns, safety and security), OMP Klahhane and primary care clinics (delay information, staff helpfulness, courtesy of registration staff, and nurse concern for problems), home health (pain control, patient safety concern, response to concerns and complaints) and outpatient cardiac (delay information, ease of way finding, ease of scheduling and waiting room comfort. In conclusion, the Bright Ideas program, AIDET program, employee satisfaction survey, service excellence program, manager and staff engagement, greater accountability with service recovery program were summarized. See attached.

PUBLIC COMMENT

The following public members presented before the Board regarding the Washington State Death with Dignity Act:

- Penney Van Vleet, League of Women Voters, asked the board to reconsider their stance on the Washington State Death with Dignity Act
- Mary Wegmann, reconsider decision
- B. Chambers, Clallam County Democratic Club, allow participation
- Donna Zullo, extend compassion to those who wish to use the law
- Lounette Templeton, it's a personal point of view
- Charles Strickland, property tax payer, reconsider position to participate
- Judy Parker, reconsider
- Joseph Paulsen, vote to rescind prior decision

- Joseph Doyle, reconsider
- Carol Hull, League of Women Voters, interferes with physician / patient relationship
- Rudolph Meyer, stated his two brothers who died from cancer would have opted for this choice
- Mike Blackwell, reconsider vote
- Nelson B. Cone, rescind vote
- Sheila Ostrowski, thank you for the way you voted not to participate
- Kathleen Kennedy, passed
- Ron and Von Doughty, thank you for voting not to participate
- Betty Gallaher, passed
- Rose Crumb, thank you for your vote
- Joan Cates, thank you for your vote
- Will Stevenson, thank you for your vote
- Norma Turner, should not interfere with the patient/physician relationship
- Rosemary Day, applaud you for your decision not to participate
- Milton Patrie, respite care should be provided for caregivers
- Eve Farrell, thank you for your decision
- Darlene Schanfeld, please reconsider vote
- Robbie Mantooth, reconsider decision, uphold the law, do not take away patient choice
- Robert Larson, thank you for previous vote
- Vincent Murray, consider changing your vote
- CeCei Stevenson, thank you for your vote and for supporting life

Commissioner Leskinovitch thanked the speakers for their input and announced discussion will continue between the board, administration and the medical staff. After a 5 minute break at 8:56 pm, the meeting continued.

OLD BUSINESS

Med Man Agreement

Chief Medical Officer Scott Kennedy, MD summarized the three features of the potential agreement with Medical Management: recruiting a director for Olympic Medical Physicians, hiring and serving as a working director of OMP and providing support services at OMP.

MOTION: To approve the two-year Medical Management, Inc. agreement to recruit for, and provide management services at Olympic Medical Physicians for a one time recruitment fee of FIFTEEN THOUSAND DOLLARS (\$15,000); clinic management services of ONE HUNDRED FORTY FIVE THOUSAND TWO HUNDRED FORTY SIX DOLLARS (\$145,246); and annual consulting services fee of FIFTY ONE THOUSAND NINE HUNDRED FOURTEEN DOLLARS (\$51,914), effective July 1, 2009 as presented.

Discussion: There were no RFPs issued for this service. MedMan had been used in the past on other projects, and 9 physician leaders and members of administration are comfortable with their staff and quality of service. **Motion carried.**

DR PACs Agreement

Assistant Administrator Pam Hawney presented the annual service agreement and announced the total cost of the agreement was \$22,000 less than the prior year.

MOTION: To approve the one-year DR PACs service agreement effective June 1, 2009 – May 31, 2010 for the total cost of ONE HUNDRED THIRTY EIGHT THOUSAND ONE HUNDRED THIRTY DOLLARS AND ELEVEN CENTS (\$138,130.11) as presented. **Motion carried.**

Northwest Medical Physics Agreement

Ms. Hawney presented the annual agreement that provides physicist services at the cancer center that would extend the original contract term for one more year.

MOTION: To approve the Northwest Medical Physics Center services agreement amendment changing the term from May 1, 2008 through April 30, 2010 as presented. **Motion carried.**

CORRESPONDENCE

None.

ADMINISTRATOR'S REPORT

State Budget

Chief Executive Officer Eric Lewis presented an update regarding the State Budget noting costs are increasing as reimbursement decreases; Medicare inpatient reimbursement is decreasing, and an action plan to address these cuts is currently being developed to include cost management, improved efficiency, volume and revenue growth, continued focus on quality and patient safety, Electronic Medical Record and community connectivity, physician recruitment and retention, advocacy for adequate Medicare and Medicaid funding and grants and donation.

Resolution 427 – Collaboration with Other Hospital Districts

Mr. Lewis asked for board approval of the resolution between Jefferson Healthcare and Forks Community Hospital and OMC to endorse the three hospitals working together for planning and cooperation for physician recruitment, regional services, sharing staff, and joint education.

MOTION: To approve Resolution 427 – Collaboration with Jefferson Healthcare and Forks Community Hospital as presented. **Motion carried.**

State Audit

Mr. Lewis announced for the 11th straight year, Olympic Medical Center received a clean audit without any findings. He thanked and commended staff for their hard work and diligence. Three recommendations for payroll, and accounts payable were summarized. See attached slides.

NEW BUSINESS

Physician/Provider Agreements

Chief Medical Officer Scott Kennedy, MD presented physician agreements for consideration:

Amending the current one-year agreement for William Hobbs, MD, internal medicine at OMP Klahhane Clinic, moving CME stipend under the compensation category, changing to two levels of WRVU compensation, with a 120-day mutual out clause, while retaining same benefits.

MOTION: To approve the one-year employment agreement amendment for William Hobbs, MD, effective June 1, 2009 as presented. **Motion carried.**

Standardizing the contract for Connie Walker, PA-C bringing salary up to market rate, moving the CME stipend under compensation, with the guaranteed salary of \$85,000, not including incentive compensation.

MOTION: To approve the two-year employment agreement with Connie Walker, PA-C, effective May 1, 2009 as presented. **Motion carried.**

New three-year employment agreement for Robert Watkins, MD orthopedic surgeon to provide care in Sequim for 40 weeks per year of inpatient and outpatient care with guaranteed base salary of \$156,000, not including incentive compensation with a 90-day out clause.

MOTION: To approve the three-year employment agreement with Robert Watkins, MD, effective May 20, 2009 as presented. **Motion carried.**

There being no further business, was adjourned at 8:30pm.

APPROVED AND ADOPTED this _____ day of _____, 2009.

ATTEST:

_____	_____ President
Secretary	_____ Commissioner
_____	_____ Commissioner
Commissioner	_____ Commissioner
_____	_____ Commissioner
Commissioner	_____