



**Board of Commissioners  
Meeting Minutes  
Linkletter Hall  
January 6, 2010**

The meeting was called to order at 6:00 pm by Board President Jim Leskinovitch and was opened with the pledge of allegiance. Present were Commissioners John Beitzel, Jim Cammack, Arlene Engel, Jean Hordyk, John Miles, MD, and John Nutter; Chief Executive Officer Eric Lewis; Assistant Administrator Richard Newman, Administrative Director Donna Davison; Marketing Manager Jeff Anderson; Past Chief of Staff Mark Fischer, MD; Legal Counsel Craig Miller; public participants and Executive Assistant Gay Lynn Iseri.

**SWEARING IN OF NEW COMMISSIONER**

Legal Counsel Craig Miller swore in newly elected Commissioners Jim Cammack for District 3, Position 1; Arlene Engel for District 1, Position 2; Jim Leskinovitch Commissioner at Large; and John Nutter for District 2, Position 1; with each term expiring December 2015.

**ELECTION OF 2010 BOARD OFFICERS**

2009 Board President Jim Leskinovitch asked for nominations for 2010 Board President.

**MOTION:** Commissioner Arlene Engel nominated John Beitzel for 2010 Board President. Commissioner Jim Cammack seconded the motion. **Motion carried.**

Commissioner Beitzel then stated his goals as the 2010 Board President.

- Maintain excellent communication between the Board and CEO, and through the CEO with Staff.
- Maintain exemplary management of dialogue with the public at Board meetings, and beyond.
- Develop and sustain successful Community Roundtables.
- Keep the Board members respectfully engaged at meetings.
- Represent the Board and OMC appropriately to the employees, Medical Staff, and the Community at large
- Be a peacemaker if that becomes appropriate. Make balanced and fair committee assignments.
- Continue emphasizing Board member education.

He then announced areas of focus for the Board:

- Maintain awareness of Strategic Plan goals. Use to help set priorities.
- Support continued collaboration with Forks and Pt. Townsend.
- Understand the evolution of our competition in the light of our marketing strategies and need for market share. Board should stay up to date in this area. Survival may be at stake.
- Become well grounded in how health care delivery is changing and what impacts that may have on OMC.

President Beitzel then requested nominations for 2010 Board Secretary.

**MOTION:** Commissioner Leskinovitch nominated Commissioner Jim Cammack. Commissioner Miles seconded the motion. **Motion carried.**

In appreciation for his service and dedication to the board as the 2009 Board President, Chief Executive Officer and newly elected Board President John Beitzel presented Jim Leskinovitch with a small token of appreciation. Mr. Lewis stated Commissioner Leskinovitch represented OMC well during issues such as health care reform, the Death with Dignity Act, and many other project implementations such as digital mammography, CRNA recruitment, and GE Centricity. Commissioner Beitzel added Commissioner Leskinovitch represented us very well in advocacy efforts in both Olympia and Washington DC.

### **RESOLUTION 433 – AMENDING THE PENSION PLAN**

Richard Newman, Chief Human Resource Officer requested approval of the changes to the 403(b) Pension Plan. The changes would bring the Plan into good faith compliance with the Pension Protection Act of 2006, the Heroes Earnings Assistance and Relief Tax Act of 2008, including changes required by the 2008 Cumulative List of Changes in Qualification Requirements and the final 403(b) regulations. These changes did not change the plan design with respect to eligibility to participate or benefits available under the Plan.

**MOTION:** To approve Resolution 433-Amending the 403b Pension Plan as presented. **Motion carried.**

### **UPDATE ON THE OMC MARKET**

Graciela Harris, Director Nutrition Services introduced Kia Armstrong from Nash's Organic Produce. Ms. Harris announced the introduction of Nash's Organic Market at the hospital has been a welcome addition to our employee wellness plan enabling staff to purchase fresh local organic produce at the work place. In addition, the OMC chefs shop at the same market to incorporate foods from the farm into the menu for patients at the hospital.

She presented an overview of the farm and the 400 acres it manages in the Dungeness Valley, noting Nash owns 10 acres, and the rest are leased from farm owners with half the land on long term conservation leases. She noted the farm also raises pigs and laying hens, organic seed crops, and employs approximately 40 people year around.

Dr. Mark Fischer inquired if Nash's works with any of the local programs especially around school age children. She noted they have relationships with food banks from Forks to Port Townsend, the First Step Program, First Teacher, and the Farm Day celebration of agriculture which draws children. They also work with Sodexo and parents who are advocating for better food in schools and are committed to working with school districts to influence the quality of food that is served at the schools with the goal to get more local food on the menu including more whole foods available for the children, faculty and staff.

Commissioner Cammack inquired if Nash's would ever consider moving outside of Sequim and she responded they are mainly concentrated within the Dungeness Valley because of weather and close proximity to their headquarters.

**SEQUIM SCHOOL DISTRICT LEVY REQUEST DISCUSSION**

Chief Executive Officer Eric Lewis noted the draft Resolution 434 in support of the Sequim School District Levy and informational sheet. It was determined to add the Resolution to the January 20 board agenda for consideration as a strong educational system is crucial to successful physician recruitment.

**OTHER**

Mr. Lewis noted the final version of the 2010-2012 Strategic Plan included in the packet, and encouraged the board to sign up for a free monthly e-newsletter on the OMC website.

He also noted a special conference on January 13 entitled "Caring Conversations- Helping Families Deal with Life Sustaining Treatments."

There being no further business, the meeting was adjourned at 6:45 pm to discuss personnel matters by authority of RCW 42.30.110(1) (g) for 30 minutes with no action to follow. At 7:15 the executive session was extended thirty more minutes. At 7:44 pm, the meeting was moved back to open session and finally adjourned.

**APPROVED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

**ATTEST:**

_____	_____ President
Secretary	_____ Commissioner
_____ Commissioner	_____ Commissioner
_____ Commissioner	_____ Commissioner