



**Board of Commissioners  
Meeting Minutes  
Linkletter Hall  
April 6, 2011**

The meeting was called to order at 5:00 pm by Board President Jim Cammack in the Fairshter Room and was immediately moved to executive session to discuss personnel matters by authority of RCW 42.30.140(4)(b), pending litigation, and real estate by authority of RCW 42.30.110(1)(c) for fifty minutes. No actions were taken. Present were Commissioners John Beitzel, Arlene Engel, Jim Leskinovitch, John Miles, MD; Chief Executive Officer Eric Lewis; Chief Financial Officer Julie Rukstad; Chief Human Resource Officer Rich Newman; Assistant Administrator Rhonda Curry, Legal Counsel Craig Miller, and Administrative Director Donna Davison. Commissioners John Nutter and Jean Hordyk were excused.

The meeting continued in Linkletter Hall at 6:00 pm and was opened with the pledge of allegiance.

**MEDICAL STAFF REPORT – *Harry Lyndes, M.D. Chief of Staff***

Dr. Lyndes presented the medical staff credentialing report listing recommended appointments, reappointments, and locums tenens.

***MOTION:*** To approve the Medical Staff Credentials report as presented.  
***Motion carried unanimously.***

**PUBLIC COMMENT**

Chairman Cammack reviewed the guidelines for public comment.

- Mary Reynolds introduced herself as a member of the SEIU bargaining team. She spoke to concerns with proposed increases to employee health care insurance and desire for safe staffing.
- Nelson Cone introduced himself as a member of the Green Party Nation. He spoke to concerns with proposed increases to employee health care insurance and desire for healthy fit employees.

Chairman Cammack noted appreciation for respectful public comments and informational picketing that occurred earlier. He stressed the difficult economic times for OMC, its excellent health care benefits, and moving forward with negotiations; thanking the audience for their courteous attendance.

**PHYSICIAN EMPLOYMENT AGREEMENTS – Julie Rukstad, Chief Financial Officer**

Keith Ure, M.D., an orthopedic surgeon, has been successfully recruited to join Olympic Medical Physicians. Information on his education and multilingual background was presented. Contract terms were reviewed, as consistent with the model for OMP and orthopedics.

**MOTION:** To approve the Physician Employment Agreement for Dr. Keith Ure, Orthopedic Surgeon, as presented. *Motion carried unanimously.*

Georgia Heisterkamp, M.D., a general surgeon, has been successfully recruited to join Olympic Medical Physicians. Information on her education and background was presented. Contract terms were reviewed consistent with the model for OMP and surgeons.

**MOTION:** To approve the Physician Employment Agreement for Dr. Georgia Heisterkamp, General Surgeon, as presented. *Motion carried unanimously.*

**OLYMPIC MEDICAL HOME HEALTH CONTRACT SETTLEMENT – Richard Newman, Chief Human Resource Officer**

A negotiated agreement was reached with United Food and Commercial Workers Local 21 representing Olympic Medical Home Health employees. The bargaining teams were recognized and appreciated for the successful conclusion on terms with this three year contract.

**MOTION:** To approve the three year Olympic Medical Home Health union contract, as presented. *Motion carried unanimously.*

**RESOLUTION NO. 440 – Declaring as Surplus OMC’s Minority Ownership in Sequim Properties II, LLC – Eric Lewis, Chief Executive Officer**

Surplusing the minority eight percent interest would allow for selling it to the majority owner. This would be a favorable financial action with a gain of \$400,000.

**MOTION:** To approve Resolution 440 - Declaring as Surplus OMC’s Minority Ownership in Sequim Properties II, LLC. *Motion carried unanimously.*

**TERTIARY MEDICAL CENTER AFFILIATION LETTER OF INTENT UPDATE – Eric Lewis, Chief Executive Officer**

A memorandum of intent has been prepared by legal counsel, Brad Berg, on behalf of OMC and is being reviewed by representatives of Swedish Medical Center. The positive working relationship between both medical centers was noted throughout the discussions on this. The letter of intent is a non-binding road map as one step towards the formal agreement. Each of the three Peninsula hospitals will have similar letters of intent. A draft will be presented for the board to review and comment prior to consideration for approval.

**OPERATIONS AND ADVOCACY UPDATE – Eric Lewis, Chief Executive Officer**

A year to date loss of \$244,000 was reported due to lower volumes, lower reimbursement, increase in health benefit costs, and temporary lease of the radiation oncology linear accelerator equipment. Details of first quarter financial results will be presented at the next meeting. The 2011 budget does not include upcoming State cutbacks and significant impacts with the loss of the Certified Public Expenditure Program. Also of concern is uncertain reimbursement with Federal budget challenges, as Medicare is 55% of the medical center business. OMC budget projections and Strategic Plan goals may need to be revisited.

Policies were presented for review with request for approval at the next meeting. These include the overall Plan of Patient Care describing patient services and the Conflict of Interest policy for board, management, and medical staff leadership. Appreciation was expressed for the radiation oncologists and technologists for their efforts with the new TrueBeam linear accelerator set to go live April 12. Also acknowledged were Diagnostic Imaging leadership and staff for accomplishment with the recent nuclear medicine certification process.

**PROPOSED AMENDMENTS TO THE BYLAWS – John Beitzel, Chair of the Board's Bylaws Committee**

The Board Bylaws Committee conducted an overall review for needed updates and consistencies with the Medical Staff Bylaws. Committee members include Commissioners Jean Hordyk, Dr. John Miles, John Beitzel as chair, and legal counsel, Craig Miller. Jeanne Alderson, Director of Medical Staff Services also participated. Several language and formatting revisions are recommended. Commissioner Beitzel asked that consideration for approval be postponed to allow the committee to incorporate information from a recent Medical Staff Bylaws change. All recommendations will be presented together at the Board's next meeting.

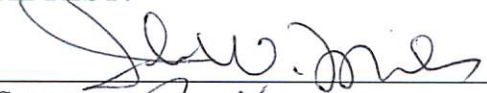
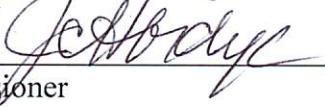
**ADDITIONAL NOTE**

Commissioner Leskinovitch noted an article from a military officers' magazine asking readers to notify politicians about opposing a 28% cut to physician Medicare reimbursement. He encouraged everyone to contact congressional representatives about this concern.

There being no further business the meeting adjourned 6:35 pm.

**APPROVED AND ADOPTED** this 20th day of April 2011.

**ATTEST:**

  
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