



**Board of Commissioners  
Meeting Minutes  
Linkletter Hall  
April 2, 2014**

The regular meeting of the Board of Commissioners was called to order by Board President Jim Leskinovitch and was opened with the pledge of allegiance. Also in attendance were Commissioners John Beitzel, Jean Hordyk, John Miles, MD, John Nutter, Jim Cammack, and Tom Oblak; CNO Lorraine Wall, CFO Julie Rukstad, OMP Chief Physician Officer Rebecca Corley, MD, Risk Manager Donna Davison, Chief Human Resource Officer Richard Newman, Labor and Employee Counsel Jennifer Burkhardt; Legal Counsel Craig Miller, staff, public participants and Executive Assistant Patty Kennedy.

***Red, Set Go! Contribution – Bruce Skinner, executive director OMC Foundation***

Mr. Skinner reported on a successful 2014 *Red, Set, Go!* heart luncheon. This year's luncheon netted \$62,000, 34% higher than the previous high. He stated \$51,924 will be presented to Cardiac Services for the purchase of two treadmills for the Port Angeles office. Ms. Wall thanked the Foundation for this donation to Cardiac Services.

***Employee Recognition – Lorraine Wall, RN, MSN, chief nursing officer***

The following employees were recognized for outstanding performance in their roles at OMC:

- Bruce Schwab, RN, ED
- Denise Waters, RN, Med/Surg
- Pam Blakeman, RN, Nursing Administration
- Sharon Peterson, CNA, CCU
- Elsey Eaton, CNA, Med/Surg
- Lea Alin-Alin, Home Health Aide, Home Health
- Karla Chamberlin, Home Health Aide, Home Health

***Sequim School District Facilities Construction and Replacement Bond Resolution – Jim Leskinovitch, board president***

Commissioner Leskinovitch presented Resolution 473 in support of the 2014 Sequim School District Facilities Construction and Replacement Bond.

**MOTION:** To approve Resolution 473 supporting the Sequim School District Facilities Construction and Replacement Bond as presented.

**Discussion:** Important to support all school bonds, both in Port Angeles and Sequim. **Motion carried unanimously.**

***Professional Services and Employment Agreements, Rebecca Corley, MD, OMP chief physician officer***

The following Professional Services and Employment Agreements were presented for approval:

**MOTION:** To approve the three year Olympic Medical Physicians professional services agreement for Steven Richards, MD, hospitalist, for ONE THOUSAND FIVE HUNDRED DOLLARS (\$1,500) per shift as presented. **Motion carried unanimously.**

**MOTION:** To approve the standard Olympic Medical Physicians Advanced Practice Clinician employment agreement for Chad A. Fisher, PA-C, orthopedic surgery, at the annual salary of NINETY THREE THOUSAND SIX HUNDRED FORTY ONE DOLLARS (\$93,641) per year as presented.

**Discussion:** Mr. Fisher will be starting dependent on insurance and credentialing in May or June. **Motion carried unanimously.**

**MOTION:** To approve the standard Olympic Medical Physicians employment agreement for Kelvin Ma, MD, neurologist, at the annual salary of Two HUNDRED TWENTY FIVE THOUSAND DOLLARS (\$225,000) per year as presented. **Motion carried unanimously.**

The Olympic Medical Physicians professional services agreement for Jennifer Carl, MD, physical medicine, was introduced. This agreement will be presented at the Board Audit, Budget and Compliance Committee with final approval requested at the April 16 Board of Commissioners meeting. Dr. Carl will be hired for two days a week at the rate of \$1,280 per day.

***Emergency Department Physicians Agreement – Lorraine Wall, RN, MSN, chief nursing officer***  
Ms. Wall introduced the agreement with the emergency department physicians. She explained OMC has had an agreement with ED physicians for the last fifteen years. The new contract will increase the number of physician hours to 36 hours per day. This will add a 9:00 a.m. to 9:00 p.m. shift for physicians and increase the contract amount by \$360,000 for a total of \$3,070,000, plus \$24,000 for the Medical Director.

Discussion ensued about patients who present to the ED with no primary care physician. Ms. Wall explained the current process of "no doc" patients. Following up on patients was discussed. Ms. Wall will investigate using nursing students for follow up phone calls to patients presenting at the ED.

**Interlocal Agreement with City of Port Angeles – Scott Bower, plant operations manager**

Mr. Bower introduced the Interlocal Agreement with the City of Port Angeles. He explained there has been a question of ownership over the years. This agreement will put ownership back to the City. This will be discussed at the Board Audit, Budget and Compliance Committee.

**UFCW 21 Pro-Tech Union Agreement – Richard Newman, chief human resources officer**

Mr. Newman reported OMC has completed negotiations with UFCW 21 Pro-Tech Union. The union members are voting on this contract today, and should have results tonight or tomorrow. It is a three (3) year agreement with a 1% raise each year, plus a Step 21 added.

**MOTION:** To authorize the CEO to sign the three-year agreement with UFCW 21 Pro-Tech as presented.

**Discussion:** Ms. Wall reported on the positive process and their reasonable requests. **Motion carried unanimously.**



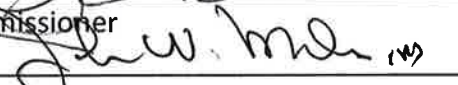
**Resolution 474 – Surplusing 902 Caroline Street – Julie Rukstad, chief financial officer**

Ms. Rukstad introduced Resolution 474 to surplus and rent the building located at 902 Caroline Street. This will be discussed further at the Board Audit, Budget and Compliance Committee.

At 1:03 pm the meeting was adjourned.

**APPROVED AND ADOPTED** this 16th day of April, 2014.

**ATTEST:**

  
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